

Shared: Delegate Configuration

Setup Guide

Last Revised: December 3, 2020

Applies to these SAP Concur solutions:

- Expense
 - Professional/Premium edition
 - Standard edition

- Travel
 - Professional/Premium edition
 - Standard edition

- Invoice
 - Professional/Premium edition
 - Standard edition

- Request
 - Professional/Premium edition
 - Standard edition

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Revision History

| Date | Notes/Comments/Changes |
|--------------------|---|
| September 17, 2022 | Removed Section 2: Two User Interfaces for Concur Expense End Users, Section 5: What the User Sees in Profile – Existing UI, and Section 7: What the Delegate Sees – Existing UI Minor edits |
| January 21, 2022 | Updated the copyright year; no other changes; cover date not updated |
| April 15, 2021 | Updated the copyright year; no other changes; cover date not updated |
| December 3, 2020 | Added a new subsection, <i>Specify a Delegate Can Receive Expense Assistant Emails</i> , to Section 5: What the User Sees in Profile – Existing UI. Added a new subsection, <i>Specify a Delegate Can Receive Expense Assistant Emails</i> , to Section 6: What the User Sees in Profile – NextGen UI. |
| July 24, 2020 | Updated the <i>Authorized Approver Delegates</i> section to clarify the delegate role in both Concur Expense and Concur Request. A note was also added to further explain the delegate configuration option. |
| July 1, 2020 | Updated information about the existing UI and NextGen UI; made modifications throughout; cover revision date updated |
| April 27, 2020 | Renamed the Authorization Request check box to Request on the guide's title page; cover date not updated |
| January 15, 2020 | Updated the copyright; no other changes; cover date not updated |
| December 16, 2019 | Removed reference to deprecated pause delegation feature |
| November 14, 2019 | Clarify that the <i>Restrict delegate selection to user's group</i> setting is ignored when using Add Delegate function – admin may assign any user without restriction |
| September 30, 2019 | Renamed the <i>Expense: Receipt Handling – Uploaded and Emailed Images Setup Guide</i> to <i>Expense: Receipt Handling – Digital Receipts Setup Guide</i> |
| April 23, 2019 | Updated the definition of the <i>Restrict delegate selection to user's group</i> setting in the <i>Create a New Delegate Confirmation</i> section. |
| April 22, 2019 | Added information about the existing UI and NextGen Expense; cover revision date updated |
| February 11, 2019 | Updated the copyright; no other changes; cover date not updated |
| April 16, 2018 | Changed the check boxes on the front cover; no other changes; cover date not updated |
| March 2 2018 | Updated the copyright; no other changes; cover date not updated |
| June 5 2017 | Clarify that a delegate inherits only those privileges allowed by the new delegate configuration associated with the user's new Employee group. |

| Date | Notes/Comments/Changes |
|------------------|--|
| February 17 2016 | Added clarification that: <ul style="list-style-type: none"> • Employees sharing a delegate configuration also share identical privileges • If a change is made in how delegates are selected (search for eligible delegates to assign) then no change is made to existing delegates |
| December 14 2016 | Changed copyright and cover; no other content changes. |
| December 7 2016 | Updated the guide content to new corporate style; no content changes. |
| December 1 2016 | Added clarification regarding the need to select check boxes in addition to adding a delegate's name to the Delegates for tab. |
| October 27 2016 | Updated the guide content to new corporate style; no content changes. |
| July 13 2016 | Added a note that a single user may have a maximum of 250 delegates delegate on their behalf. |
| December 11 2015 | Added a Note to the information about deleting (in Profile) users for whom a user is a delegate stating that there is no email notification of this action. |
| November 20 2015 | Added information about deleting (in Profile) users for whom a user is a delegate. |
| October 16 2015 | Updated What the Delegate Sees section to match updated UI. |
| June 29 2015 | Clarify that Profile > Administer for... initial display shows last search return |
| April 29 2015 | Removed information about the old UI; no other content changes |
| April 17 2015 | Changed the name of Concur Insight to Analysis/Intelligence; no other content changes |
| January 16 2015 | Added note about the Can View Receipts option actually means view, add, delete, etc. Added a reference to the receipt handling guides |
| October 3 2014 | Added information about the two user interfaces; no other content changes |
| March 5 2014 | Noted that the name of Analysis/Intelligence is now Concur Insight; no other content changes |
| January 23 2014 | Cover and copyright changes; no other content changes |
| April 3 3012 | Removed all references to the <i>legacy</i> Authorization Request feature in Concur Expense Changed any references to Concur's Travel Request service to Request, Concur Request, or Authorization Request, depending on the situation No other content changes |
| February 27 2013 | Name change from "Travel Request" to "Request" – no other content changes |
| December 28 2012 | Made rebranding and/or copyright changes; no content changes |
| November 16 2012 | Added information about enhancements for the Delegate Preview for Employee feature |

| Date | Notes/Comments/Changes |
|-------------------|--|
| September 14 2012 | Added information about: <ul style="list-style-type: none"><li data-bbox="553 296 954 327">• Delegate Preview for Approver<li data-bbox="553 331 1146 363">• Separate option for submitting travel requests |
| August 28 2012 | Additional general edits |

Delegate Configuration

Section 1: Permissions

A company administrator may or may not have the correct permissions to use this feature. The administrator may have limited permissions, for example, they can affect only certain groups and/or use only certain options (view but not create or edit).

If a company administrator needs to use this feature and does not have the proper permissions, they should contact the company's SAP Concur administrator.

In addition, the administrator should be aware that some of the tasks described in this guide can be completed only by SAP. In this case, the client must initiate a service request with support.

Section 2: Overview

⚠ IMPORTANT: All delegates and delegate configurations are shared between Concur Expense and Concur Request.

Delegate configurations define the set of tasks (like preparing, submitting, etc.) that delegates can complete in Concur Expense and Concur Request while working on behalf of a designated user.

- In Concur Expense, these tasks apply to expense reports and cash advance requests.
- In Concur Request, these tasks apply to requests.

Delegate configurations are applied to employee group configurations in Concur Expense/ Request. A delegate configuration can be used by one or more employee group configurations, but each employee group configuration can use only one delegate configuration.

A User Administrator can assign delegates to users; users can choose their own delegates. Regardless of who assigns/chooses the delegate, they can assign only the tasks allowed by the delegate configuration for the delegate's group configuration. Finally, these tasks (privileges) are identical across all delegates working under that delegate configuration.

Maximum Number of Assignments and Using the Expense Proxy Role

Delegates are individuals acting on behalf of a named list of specific users. A reasonable maximum number of user assignments is 250 per delegate, and that is what is supported by SAP. Please use the Expense Proxy role when assigning access for shared service centers: the Expense Proxy role is designed to allow an individual user to support entire Expense groups within the system.

Terminology

| Section | Description |
|-------------------------------|--|
| Delegate | A Concur Expense/Concur Request user who has been granted permission to act on behalf of another Concur Expense/Concur Request user in preparing, submitting, approving, etc. |
| Temporary Approval Delegation | Allow a Concur Expense/Concur Request user to act as an approver for a specified period of time |
| Delegate Restriction to Group | Allow a Concur Expense/Concur Request user to select delegates outside of their own employee group configuration (does not apply to any delegate assigned using the Delegate For feature). |

Tracking Delegate Actions – Audit Trail

While a delegate is acting on behalf of another SAP user, an audit trail is created, which tracks all of the actions performed. Details about field-level changes after the report or request is submitted are recorded and displayed.

The following actions are permanently recorded:

- Name of the person who last modified the expense report, cash advance request, request category, expense, or request
- Name of the person who submitted the report/request and the time it was submitted
- Name of the person who approved the report/request and the time it was approved

Section 3: Administrator Experience

Delegates are shared between Concur Expense and Concur Request. Any additions, deletions, or changes the admin makes in Concur Expense will affect Concur Request, and vice versa.

To locate the delegate information for a user, the admin clicks **Administration > Company > Company Admin**, and then **User Administration** (left menu). Once the admin locates the desired user, the delegate information appears in the **Expense and Invoice Settings** section.

The image shows the 'Expense and Invoice Settings' form. At the top, there are several navigation links: 'Approvers', 'Authorized Approval Limits', 'Expense Preferences', 'Invoice Preferences', 'Expense Delegates', 'Invoice Delegates', and 'Purchase Request Delegates'. The 'Expense Delegates' link is circled in red. Below the links are various input fields for user settings, including Country of Residence (JAPAN), State/Province (Tokyo), Ledger (DEFAULT), Reimbursement Currency (US, Dollar), Cash Advance Account Code (10799), Driver ID, Is a Test User?, Org Unit 1-Division, Org Unit 2-Department, Org Unit 3-Region, Custom 19-Payroll ID, Choose Vendor Access Group 1, Choose Vendor Access Group 2, Choose Vendor Access Group 3, BI Manager (Davis, Pat), and Default Language (English (United States)). At the bottom, there is a 'Request Settings' section with links for 'Request Approvers', 'Authorized Approval Limits', and 'Request Preferences'.

When the administrator clicks the **Expense Delegates** link, the **Expense Delegates for <user>** page appears.

The image shows the 'Expense Delegates for Chris Collins' page. It has a header with 'Delegates' and 'Delegate For'. Below the header are 'Add', 'Save', and 'Delete' buttons. A description states: 'Delegates are employees who are allowed to perform work on behalf of other employees. Expense and Request share delegates. By assigning permissions to a delegate, you are assigning permissions for Expense and Request.' Below this is a table with columns for various permissions and a row for a delegate named Terry Brown.

| <input type="checkbox"/> | Name | Can Prepare | Can Book Travel | Can Submit Reports | Can Submit Requests | Can View Receipts | Can Use Reporting | Receives Emails | Can Approve | Can Approve Temporary | Can Preview For Approver | Receives Approval Emails |
|--------------------------|--|-------------------------------------|--------------------------|-------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| <input type="checkbox"/> | Brown, Terry TerryBrown@randomverbs.com | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

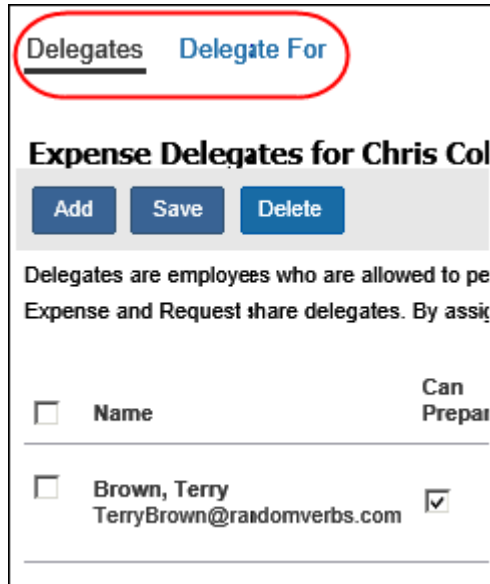
NOTE: Users must grant specific permissions to their delegates by selecting the desired check boxes, such as **Can Prepare**. A delegate without check marks will not have sufficient access to perform delegate tasks.

Note the following:

- The page title is **Expense Delegates for <user>**, but it applies to Concur Expense and Concur Request.
- The columns (check boxes) that appear on this page are determined by the delegate configuration.

There are two links at the top of the page:

- **Delegates:** The admin uses this link to add, edit, or delete the delegates who will work on behalf of the selected employee.



NOTE: Delegate For: The admin uses this link to add, edit, or delete the users for whom the selected employee works as a delegate (note that Delegate For assignment precludes any user restrictions, for example, approval budget limiting, Group assignment, or other).

The two pages are very similar and work the same way.



For more information about this page or for information on how to add, edit, or delete delegates within the User Administration tool, refer to the *Shared: User Administration User Guide*.

Section 4: User Experience in Profile

If a delegate configuration exists for the employee's group configuration, in Profile:

- The **Expense Delegates** link appears for Concur Expense users.

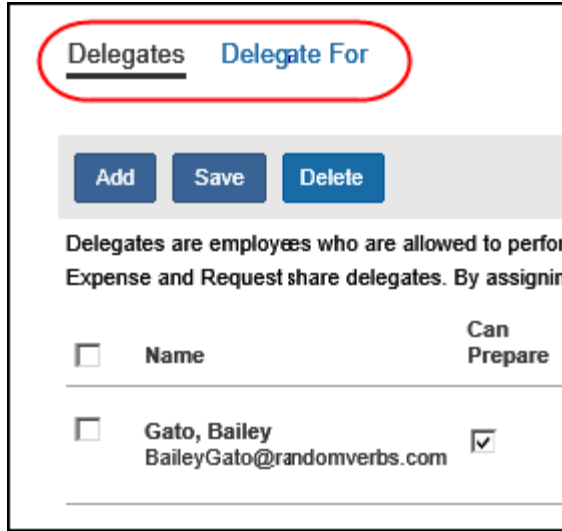
- The **Request Delegates** link appears for Concur Request users.

The screenshot displays the Concur user profile interface. The top navigation bar includes 'CONCUR' and tabs for 'Requests', 'Travel', 'Expense', 'Invoice', 'Approvals', and 'Report'. Below this, a secondary navigation bar shows 'Profile', 'Personal Information', 'Change Password', 'System Settings', and 'Mobile Registration'. The main content area is titled 'Expense Delegates' and features a left sidebar with various settings categories. In the 'Request Settings' section, 'Request Delegates' is circled in red. In the 'Expense Settings' section, 'Expense Delegates' is also circled in red. The main content area includes a 'Delegates' section with 'Add', 'Save', and 'Delete' buttons. Below this, a table lists delegates with columns for 'Name', 'Can Prepare', 'Can Book Travel', and 'Can Sub Reports'. A single delegate, 'Gato, Bailey' (BaileyGato@randomverbs.com), is listed with all three permission checkboxes checked.

| <input type="checkbox"/> | Name | Can Prepare | Can Book Travel | Can Sub Reports |
|--------------------------|--|-------------------------------------|-------------------------------------|-------------------------------------|
| <input type="checkbox"/> | Gato, Bailey BaileyGato@randomverbs.com | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

Note the following:

- If the user clicks the **Expense Delegates** link (left menu), the **Expense Delegates** page appears. If the user clicks the **Request Delegates** link (left menu), the **Request Delegates** page appears. Regardless, it is the same page.
- The columns (check boxes) that appear on this page are determined by the delegate configuration.

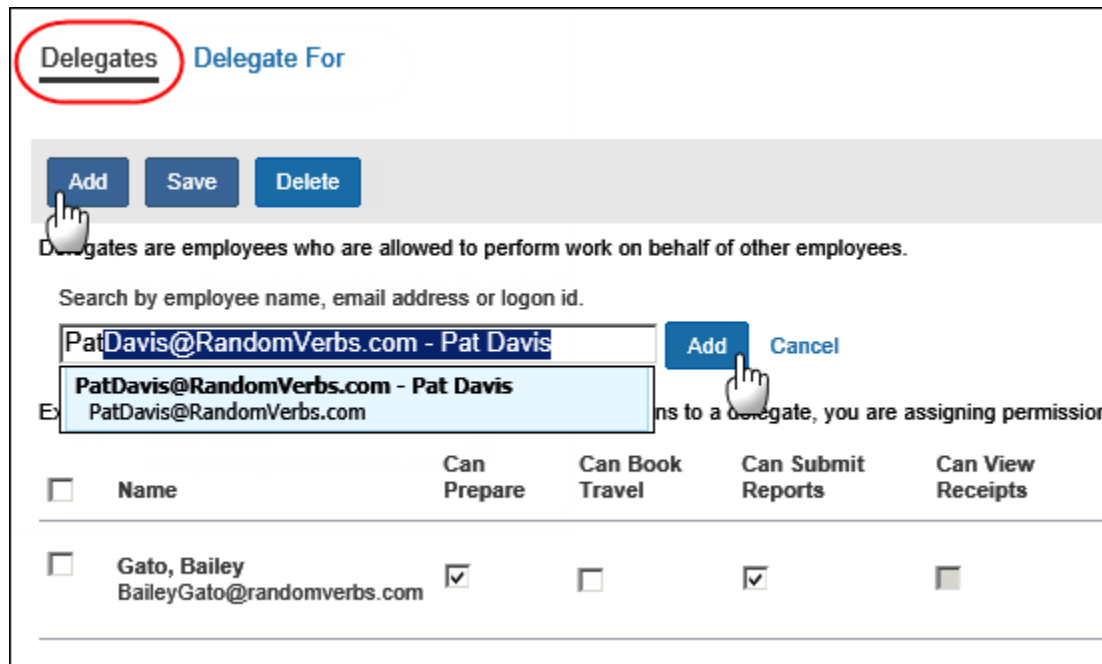


There are two links at the top of the page:

- **Delegates:** The employee uses this link to add, edit, or delete their delegates.
- **Delegate For:** The employee uses this link to **view** the users for whom they work for as a delegate and the assigned tasks.

Add a Delegate

On the **Delegates** page, the user clicks **Add**. The top of the page expands, providing a search field.



The user locates the desired delegate and clicks **Add**. The delegate then appears in the list of delegates.

| <input type="checkbox"/> | Name | Can Prepare | Can Book Travel | Can Submit Reports | Can View Receipts | Receives Emails | Can Approve | Can Approve Temporary | Receives Approval Emails |
|--------------------------|--|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|--------------------------|--------------------------|
| <input type="checkbox"/> | Davis, Pat PatDavis@RandomVerbs.com | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> | Gato, Bailey BaileyGato@randomverbs.com | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

The user makes the desired selections and clicks **Save**. All additions are immediate after the user clicks **Save**.

Specify a Delegate Can Receive Expense Assistant Emails

On the **Delegates** page, you can specify that delegates receive the weekly Report Summary email. To add delegates to the CC line of the weekly Report Summary, Expense Assistant must be enabled.

On the **Delegates** page, the user must select the **Receives Emails** check box and then click **Save**. With this option selected, delegates are copied on the emails and users see those assigned delegates on the CC line of a Report Summary email.

NOTE: If Expense Assistant is not enabled, the **Receives Emails** check box is still available for non-Expense Assistant emails.

Users will see the newly assigned delegates on the CC line of weekly Report Summary emails. Delegates also receive these emails.

Edit a Delegate

On the **Delegates** page, the user makes the desired changes and clicks **Save**. All changes are immediate after the user clicks **Save**.

Delete a Delegate

On the **Delegates** page, the user selects the desired delegate and clicks **Delete**. All deletions are immediate after the user confirms the deletion.

View Users for Whom the User is a Delegate

The user clicks the **Delegate For** link. The page displays the Concur Expense/Request users for whom they are a delegate. The check boxes (read-only)

indicate the tasks the delegate can complete for the designated Concur Expense/Request user.

| <input type="checkbox"/> | Name | Can Prepare | Can Submit Reports | Can Submit Requests | Can View Receipts | Receives Emails |
|--------------------------|---|-------------------------------------|-------------------------------------|-------------------------------------|--------------------------|--------------------------|
| <input type="checkbox"/> | EManager_1311, Samuel EManager_1311@concur.com | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> | EUser4_1311, Sam4 | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

NOTE: Delegate assignment precludes any restrictions, for example, approval budget limiting, Group assignment, or other.

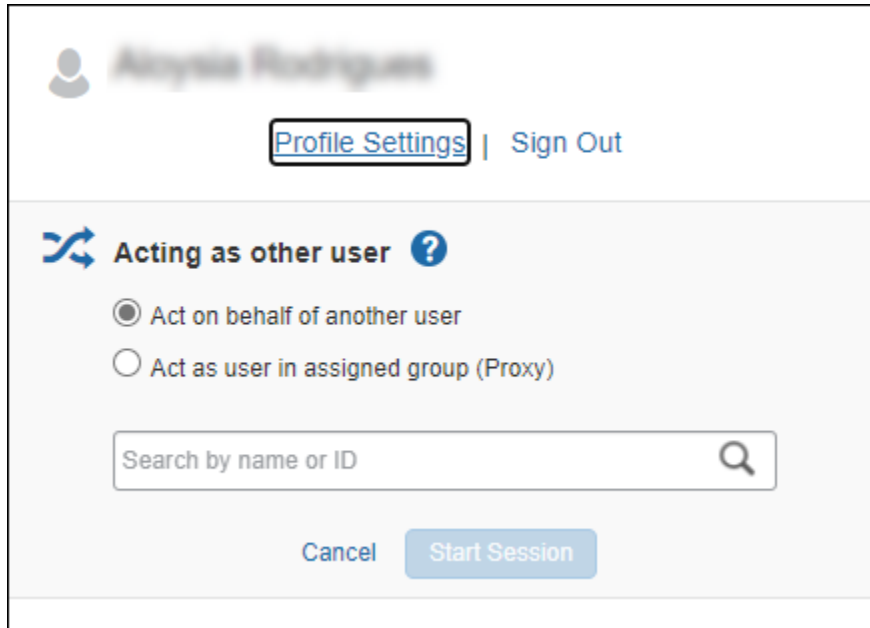
Delete Users for Whom the User is a Delegate

On the **Delegate For** page, the user selects the desired delegate and clicks **Delete**. All deletions are immediate after the user confirms the deletion.

NOTE: There is no email notification of this action.

Section 5: Delegate Experience

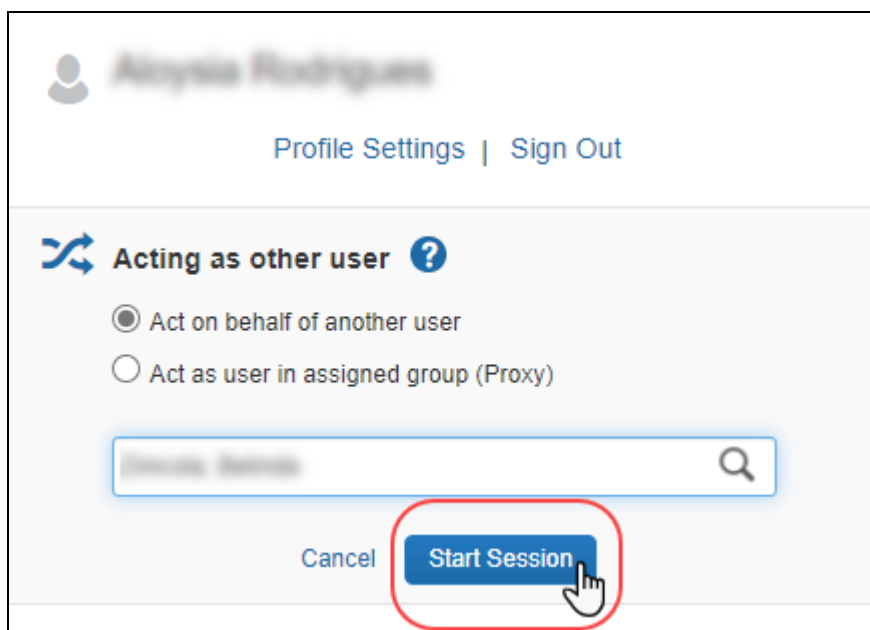
Once a user has been assigned as a delegate, the user can immediately begin working as a delegate. The delegate clicks **Profile**, selects **Act on behalf of another user**, then searches for the desired user.



The screenshot shows the user profile settings for Alysia Rodriguez. At the top, there is a user icon and the name 'Alysia Rodriguez'. Below this, there are two links: 'Profile Settings' (highlighted with a black box) and 'Sign Out'. The main section is titled 'Acting as other user' with a question mark icon. It contains two radio button options: 'Act on behalf of another user' (which is selected) and 'Act as user in assigned group (Proxy)'. Below the options is a search input field with the placeholder text 'Search by name or ID' and a magnifying glass icon. At the bottom of the section are two buttons: 'Cancel' and 'Start Session'.

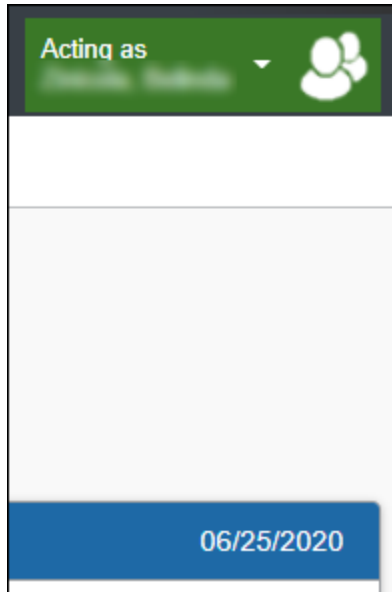
When the delegate first clicks the name field, the initial view lists the names that the user has last selected in this field (up to 30 names total). The delegate can search for other names by entering one or more letters of the candidate's last name. The name search returns up to 80 results.

The user selects the desired user, and clicks **Start Session**.

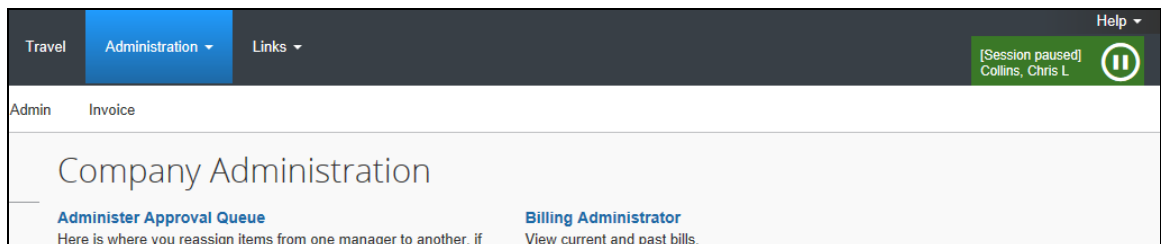


This screenshot is identical to the one above, showing the 'Acting as other user' section. However, the 'Start Session' button is now highlighted with a red rounded rectangle, and a hand cursor is pointing at it, indicating that this is the button to be clicked.

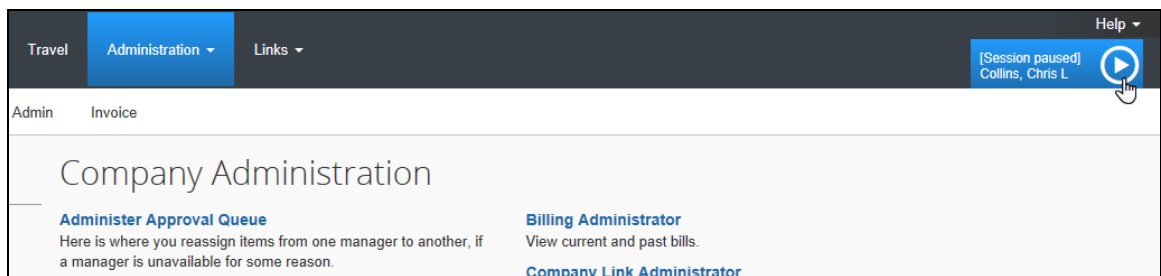
The **Profile** menu label then becomes **Acting as <name>** and the single user icon becomes a double user icon.



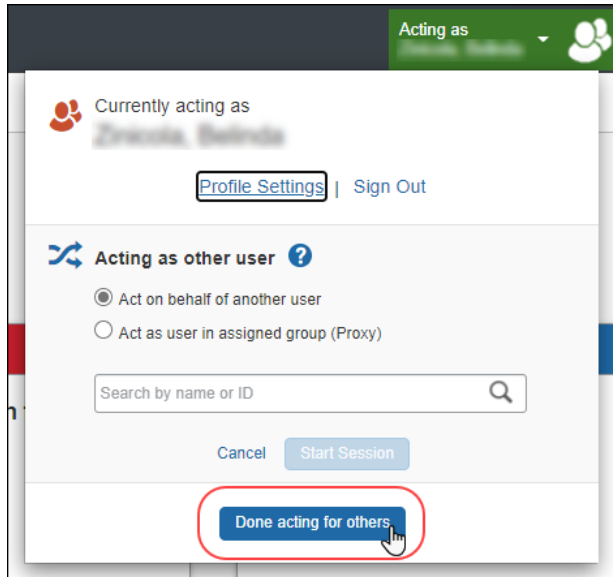
If the user has access to the **Administration** menu, they can perform administrative tasks without ending the delegate session. As soon as they select any **Administration** menu item, the delegate session is automatically paused:



To begin working as the delegator again, the user hovers the mouse over the Pause icon, which becomes a Play icon, and clicks the Play icon.



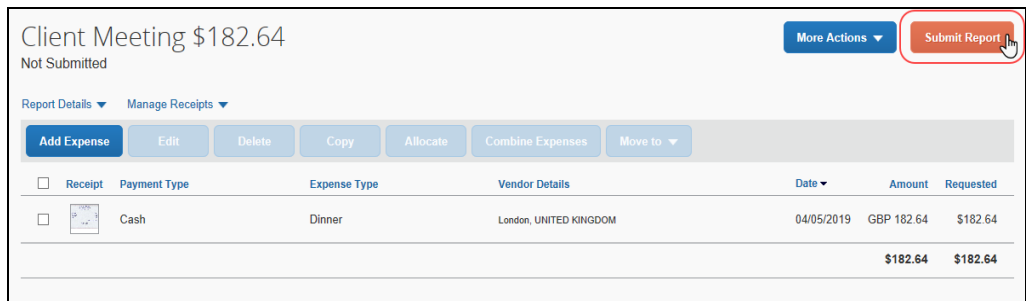
To return to working on their behalf, the user clicks **Acting as <name>** and then clicks **Done acting for others**.



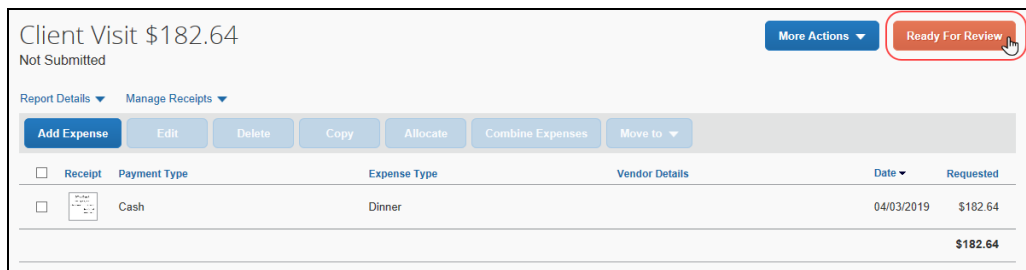
Submit or Notify

Depending on the permissions given to the delegate, they may or may not be allowed to submit a report/request after creating it.

- If allowed, the **Submit Report** button appears.

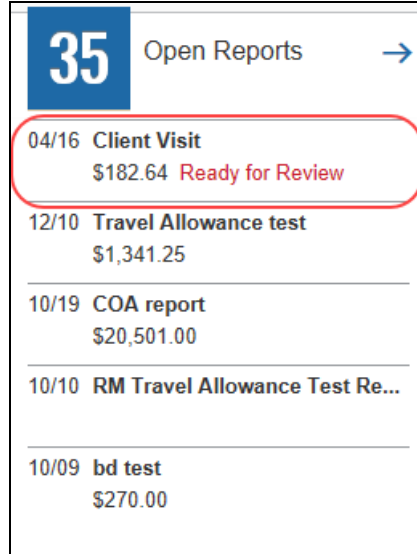


- If not allowed, the **Ready for Review** button appears.

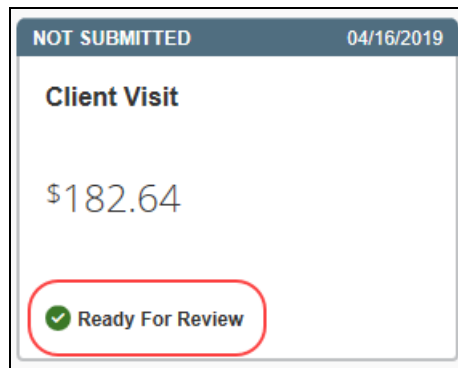


When the delegate clicks **Ready for Review**, the system:

- Displays a "Ready for Review" message for the user (report/request owner), wherever the report name displays, for example:
 - ◆ In the **My Tasks** section of the home page:



- ◆ On the report tile on the Concur Expense home page:



- Sends an email notification to the report/request owner indicating that the report/request is ready for review and submission
- Creates an audit trail entry

| Audit Trail | | | |
|-------------------------|--------------|--------------------------------|--|
| Client Visit \$182.64 | | | |
| Report Level | | | |
| Date/Time | Updated By | Action | Description |
| 04/16/2019 11:05 AM | Brown, Terry | Notify Employee | Delegate has notified the employee that the report is ready for review |
| 04/16/2019 11:00 AM | Brown, Terry | Delegate/Proxy Report Creation | This expense report was created by a delegate or proxy user. |

Not Ready For Review

A delegate can "undo" marking the report/request as ready for review. The delegate opens the report/request and clicks **Not Ready For Review**, which appears only for reports/requests in notification status.

Client Visit \$182.64
Ready For Review

More Actions ▾ Not Ready For Review

Report Details ▾ Manage Receipts ▾

Add Expense Edit Delete Copy Allocate Combine Expenses Move to ▾

| <input type="checkbox"/> | Receipt | Payment Type | Expense Type | Vendor Details | Date ▾ | Requested |
|--------------------------|---------|--------------|--------------|----------------|------------|-----------|
| <input type="checkbox"/> | | Cash | Dinner | | 04/03/2019 | \$182.64 |
| | | | | | | \$182.64 |

When the delegate clicks **Not Ready For Review**, the system:

- Removes the "Ready for Review" message wherever it displays
- Changes the **Not Ready For Review** button back to **Ready For Review**

The system does not:

- Recall the email notification to the employee, nor does it send an updated email to the employee
- Add an audit trail entry on reversal of notification

Preview for the Approver

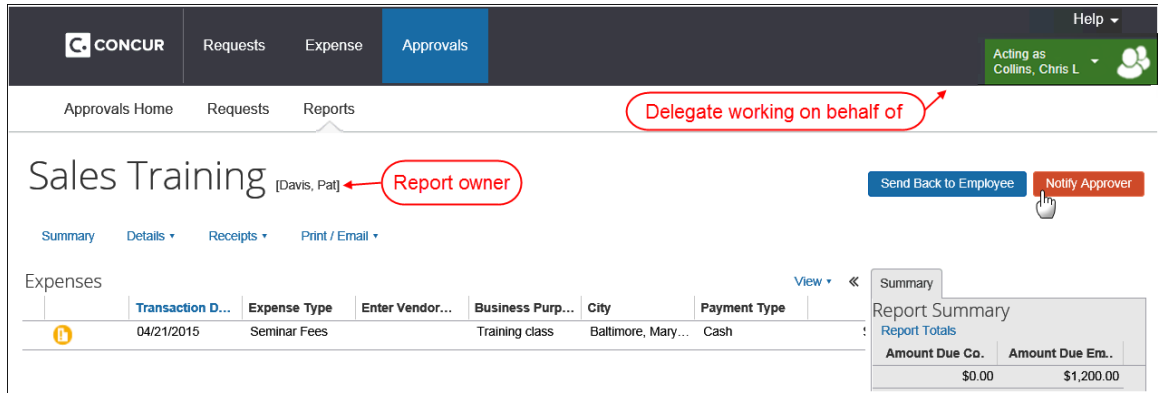
An approver's delegate can be allowed to *preview* each report/request in the approver's approval queue. This delegate cannot *approve* the report/request – instead, the delegate's task is to ensure that the report/request is ready for the approver to review and approve.

The delegate reviews each report/request, checks for inconsistencies, verifies receipts, and – if necessary – sends back to the employee for corrections. When ready, the delegate notifies the approver that the report/request is ready for review.

NOTE: A delegate who is assigned this "preview" option cannot also be allowed to approve reports/requests on behalf of the approver.


Section 5: Delegate Experience

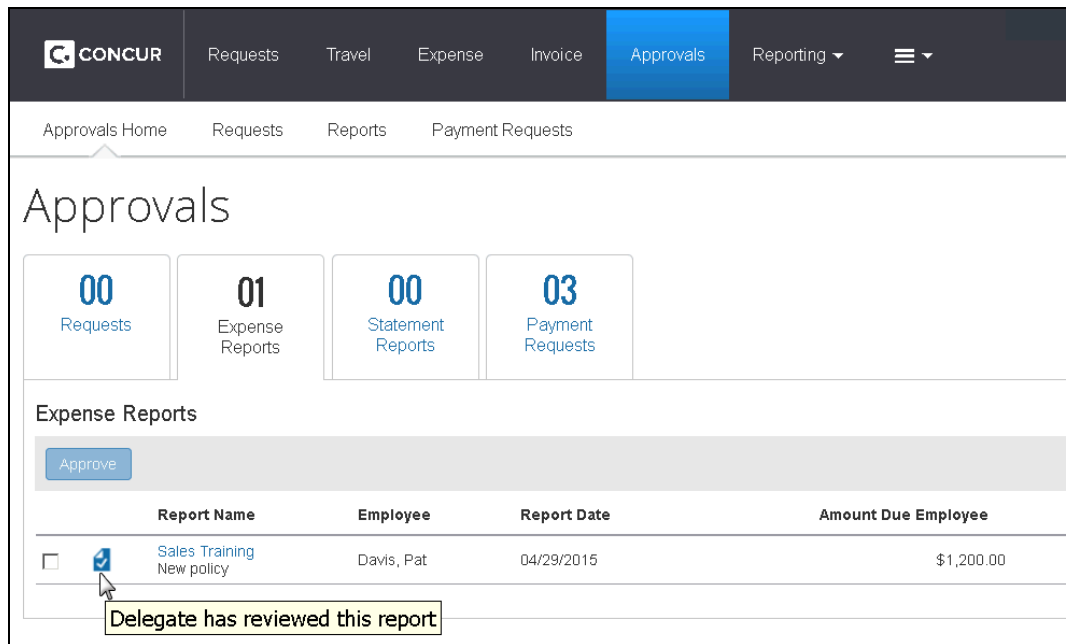
Once the delegate is assigned the proper rights, the delegate accesses the approver's approval queue as usual – on the SAP Concur home page or the **Approvals** page. The delegate opens the desired report/request and reviews the information, verifies receipts, etc.



When ready, the delegate clicks **Notify Approver**.

When the delegate clicks **Notify Approver**, the system:

- Displays the "reviewed"  icon appears on the **Approvals** page so the approver knows the report/request has been reviewed



NOTE: This icon is visible to all users who may view this queue, both delegates and the approver.

- Sends an email notification to the approver, indicating that the report/request has been reviewed by the delegate

- Creates an audit trail entry

| Audit Trail | | | |
|---------------------|--------------|----------------------|--------------------------------------|
| Report Level | | | |
| Date/Time | Updated By | Action | Description |
| 04/29/2015 06:49 PM | Brown, Terry | Reviewed by Delegate | Report has been reviewed by delegate |

Mark As Not Reviewed

A delegate can "undo" the review. The delegate opens the report/request and clicks **Mark As Not Reviewed**.

The screenshot shows the Concur interface for an 'Approvals' report titled 'Sales Training' by 'Davis, Pat'. The 'Mark As Not Reviewed' button is highlighted in red. Below the report title, there is a table of expenses and a 'Report Summary' pop-up window.

| Transaction D... | Expense Type | Enter Vendor... | Business Purp... | City | Payment Type |
|------------------|--------------|-----------------|------------------|--------------------|--------------|
| 04/21/2015 | Seminar Fees | | Training class | Baltimore, Mary... | Cash |

| Report Summary | |
|----------------|-----------------|
| Report Totals | |
| Amount Due Co. | Amount Due Em.. |
| \$0.00 | \$1,200.00 |

When the delegate clicks **Mark As Not Reviewed**, the system:

- Removes the "reviewed" icon is removed from the **Approvals** page so the approver knows the report/request is not ready
- Changes the **Mark As Not Reviewed** button back to **Notify Approver**

The system does not:

- Recall the email notification to the approver nor does it send an updated email to the approver
- Add an audit trail entry on reversal of notification

Email Notifications

If the delegate is allowed to receive emails, they receive the following:

- Workflow status change notifications
- Email reminders
- Image received notification
- New company card transactions notifications

- Sent Back notifications when the report was submitted by the delegate (cannot be turned off)

If the delegate is allowed to receive *approval* emails, they receive the following:

- New report/request pending your approval notifications
- Email reminders to the approver

NOTE: Permanent approver delegates **always** receive these emails while temporary approver delegates receive emails only during the designated approval period.

Profile While Working as a Delegate

A delegate **cannot** select other delegates. If the user is currently working as a delegate and if the user clicks **Profile > Profile Settings**, the **Expense Delegates** link (left menu) and the **Request Delegates** link (left menu) will not be available.

Manage Receipt Images

The delegate can assist the user with uploaded images and the Available Receipts library (formerly Receipt Store).



For more information, refer to the *Concur Expense: Receipt Handling – Digital Receipts Setup Guide*.

Section 6: Special Considerations for Delegate Configurations

Changing Groups

If a user moves to a different employee group configuration, and the old group configuration and new group configuration have different delegate configurations, any new delegates that are assigned will use the new group configuration for that user.

Important! - Manually Update Delegate Assignments for Changed Group

When an employee acting as a delegate is moved to another employee group configuration, the system will not remove or update existing delegate assignments. Employees should be reminded to periodically review their delegation assignments to keep them up-to-date with current organizational changes.

In most cases, employees are motivated to keep these delegations accurate in order to ensure they have the right support for their duties, and no additional action is required. However, for some organizations it is very important to ensure only appropriate delegation is allowed.

To assist with this, the admin has two approaches available.

- The administrator may enable **ONLY** temporary approval delegation, ensuring that all approval delegations must be periodically updated by the employee to keep them in effect
- The administrator can manually remove the old delegate assignments to prevent confusion and, at that time, add the new delegate assignments (if any) to match the new employee group or remind users to update their own delegate assignments

Authorized Approver Delegates

By default, in both Concur Expense and Concur Request, if a delegate is working for an Authorized Approver, the delegate inherits the Authorized Approver's approval limits.

In Concur Expense, the delegate configuration can be designed to restrict approvers to those with an equal or higher authorized approver limit (as described in the configuration section of this guide). If so, the Authorized Approver will be able to delegate approvals **only** to other Authorized Approvers with equal or higher limit approvals. If the Authorized Approver selects a user with a lower limit, the **Can Approve** and **Can Approve Temporary** check boxes are displayed but are not available.

NOTE: The delegate configuration option to restrict approvers to those with an equal or higher authorized approver limit only applies to Concur Expense. It does not apply to Concur Request.

Example: Authorized Approver Table

| Authorized Approver | Level 1 | Level 2 | Limit | Exception Approval Authority |
|---------------------|---------|---------|------------|------------------------------|
| A | Acme | Sales | 2,000 USD | No |
| A | Widgets | Sales | 1,000 USD | No |
| B | Widgets | Sales | 2,000 USD | No |
| C | Acme | | 10,000 USD | Yes |
| D | Widgets | Sales | 1,000 USD | No |
| D | Acme | Ops | 2,000 USD | Yes |
| E | Acme | Sales | 1,500 USD | No |
| F | Acme | Ops | 2,000 USD | No |
| G | Acme | | 500 USD | No |

Authorized Approver A has two different approval limits based on the authorized approver hierarchy. The following approvers are eligible to be approver delegates for Authorized Approver A:

B: This approver has a higher limit approval than A at the **Widgets-Sales** level of the hierarchy.

C: This approver has a higher limit approval than A at the **Acme** level of the hierarchy.

D: This approver has an equal limit approval than A at the **Widgets-Sales** level of the hierarchy.

The following approvers will not be eligible to be approver delegates for Approver A:

E: This approver has a lower limit approval than A at the **Acme-Sales** level of the hierarchy.

F: This approver does not have a limit approval at any of the hierarchy levels available to A.

G: This approver has a lower limit approval than A at the **Acme** level of the hierarchy.



Refer to the *Concur Expense: Workflow – Authorized Approvers Setup Guide* for more information.

Changes in Limits

The Authorized Approver limits are evaluated **only** when the delegate is assigned. If an Authorized Approver has the same or higher limit and becomes a delegate and if the Authorized Approver delegate's limit is later lowered, SAP does not remove that delegate nor is the user or delegate notified.

Analysis/Intelligence (formerly Concur Insight) Delegates

The delegate configuration can be defined to allow delegates to run Analysis/Intelligence (formerly Concur Insight) reports. If so, a user with Analysis/Intelligence access (either as a BI Manager or via a Cognos role) can assign up to two delegates to execute their reports.

Once a delegate has the proper reporting permissions, the **Reporting** tab becomes available so the delegate can access Analysis/Intelligence. When doing so, the delegate will have all the permissions of the user they are impersonating, including authoring permissions. The delegate will also have access to the **My Folders** directory and any reports stored in that location.

If the **Reporting** option is selected in the delegate configuration (as described in the configuration section of this guide), then the **Can Use Reporting** check boxes appear to the user and the User Administrator.

Note the following:

- If a user does not have Analysis/Intelligence permissions, the **Can Use Reporting** check boxes are displayed but are not available.
- A user with Analysis/Intelligence permissions can assign up to two reporting delegates. When the user attempts to assign a third delegate, an error message appears.

Section 7: Delegate Configuration

The Expense Configuration administrator and/or the Request Configuration administrator can create and manage delegate configurations.

Default Configuration

Your system includes a default delegate configuration that applies settings as a collection of identical privileges to all employees working under this configuration. The configuration is provided as a guideline and can be changed. That is, you may use the default configuration "as is" or you can edit it to meet the needs of your organization. You can also create additional delegate configurations.

Remember: A delegate configuration can be used by one or more employee group configurations, but each employee group configuration can use only one delegate configuration. In addition, settings that grant privileges, such as submitting or approving, are granted or revoked for *all* employees sharing that delegate configuration.

Changing the Delegate Configuration and Delegate Assignments

Since a single delegate configuration applies to all employees sharing a group configuration, it follows that adding or removing privileges applies to all employees. So, if the ability to approve a report is removed by the admin, the immediate effect is the removal of that privilege from all employees working with that delegate configuration.



Refer to *Special Considerations for Delegate Configurations – Changing Groups* for important information about updating and working with delegate configurations when changing employee groups.

APPLYING DIFFERENT DELEGATE PRIVILEGES TO EMPLOYEES

The only way to apply different delegate privileges to an employee is to move them to a group configuration working with a delegate configuration reflecting the desired privileges.

CHANGING DELEGATE SEARCH SELECTION

If a change is made by the admin in how delegates are selected (when searching for eligible delegates to assign) no changes are made to existing delegates or their configuration.

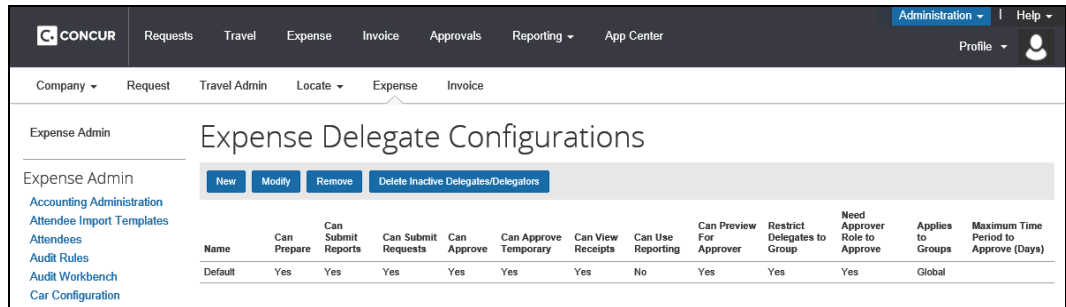
Access Delegate Configurations

► **To access the configuration page:**

1. Click **Administration > Expense** (or **Request** – on the sub-menu).

NOTE: Depending on your permissions, the page may appear immediately after you click **Administration**.

2. Click **Delegate Configurations** (left menu).



For Concur Expense, the **Expense Delegate Configurations** page appears.

For Request, the **Delegate Configurations** page appears.

The only difference between the **Expense Delegate Configurations** page and the **Delegate Configurations** page is the page name; this configuration is shared by both areas.



Create a New Delegate Configuration




► **To create a new delegate configuration:**

1. On the delegate configuration page, click **New**. The **Add Delegate Configuration** page appears.

2. Make the desired choices, keeping in mind that these settings apply as a group to all employees working under this delegate configuration.

| Name | Description |
|--------------------------------------|--|
| Delegate Configuration Name | Enter the name of the new delegate configuration. |
| Groups this Configuration Applies To | Select one or more employee group configurations that will use this delegate configuration. NOTE: This list contains employee group configurations that are not associated with other delegate configurations. |
| Groups Used in Other Configurations | This list displays the employee group configurations that are associated with other delegate configurations and, thus, are not available. |

| Name | Description |
|--|--|
| Maximum Time Period to Approve (Days) | <p>Enter the number of days for which an employee can approve reports/requests on behalf of another employee under the temporary approval delegation option Delegate can approve during specified period.</p> <p>If this field is blank, no time limit is imposed.</p> <p>NOTE: This field works in conjunction with the Date helper in the delegates area of both Profile and User Administration.</p> <p> For more information, refer to the <i>Shared: User Administration User Guide</i>.</p> |
| Restrict delegate selection to user's group | <p>If selected (enabled), the user selected to be a delegate must be from the same employee group configuration as the original user.</p> <p>The system defines eligible delegates as persons who are one rung above the user in the user's hierarchy.</p> <p>Note the following:</p> <ul style="list-style-type: none"> • This setting does not apply (is ignored) for any user assigned and acting as a delegate using the Delegate For feature. |
| Require approver role for approval delegation | <p>If selected (enabled), the user selected to be a delegate for an approver must also be an approver.</p> |
| Restrict approvers to those with equal or higher authorized approver limit | <p>If selected (enabled), the user selected to be a delegate for an Authorized Approver must also be an Authorized Approver, with the same or higher approver limit.</p> <p>Note the following:</p> <ul style="list-style-type: none"> • If the selected Authorized Approver has a lower limit, then the Can Approve and Can Approve Temporary check boxes are not available. • The Authorized Approver limits are evaluated only when the delegate is assigned. If an Authorized Approver has the same or higher limit and becomes a delegate and if the Authorized Approver delegate's limit is later lowered, SAP Concur does not remove that delegate nor is the user or delegate notified. <p> Refer to <i>Authorized Approver Delegates</i> in this guide.</p> |
| Delegate Settings for User Administrators and Employees | |
| Delegate can prepare reports/requests | <p>If selected (enabled), the delegate can create expense reports and requests on behalf of another employee.</p> |
| Delegate can submit cash advances and reports | <p>If selected (enabled), the delegate can submit cash advances and expense reports on behalf of another employee.</p> |

| Name | Description |
|--|--|
| Delegate can submit requests | If selected (enabled), the delegate can submit requests on behalf of another employee. NOTE: This option appears only if Concur Request is implemented. |
| Delegate can use Reporting | If selected (enabled), the delegate can use Analysis/Intelligence (formerly Concur Insight) on behalf of another employee.  Refer to <i>Analysis/Intelligence (formerly Concur Insight) Delegates</i> in this guide. |
| Delegate can approve cash advances and reports/requests (any time) | If selected (enabled), the delegate can approve reports/requests on behalf of another employee. There is no time period associated with this action. NOTE: When a delegate is acting on behalf of an authorized approver or cost object approver, then the delegate inherits all of the capabilities of that authorized approver, including the limits, currencies, and exception authority assigned to that approver.  Refer to <i>Authorized Approver Delegates</i> in this guide. |
| Delegate can approve during specified period | If selected (enabled), the delegate can approve reports/requests on behalf of another employee for a specified period of time. The user making the delegate assignment is required to enter the start and end dates for the delegation, and this may be constrained to a specified number of days based on the setting for Maximum Time Period to Approve (Days) . |
| Delegate can preview report/request for approver | If selected (enabled), the delegate can preview expense reports and requests on behalf of another employee.  Refer to <i>Preview for the Approver</i> in this guide. |
| Delegate can view receipt images for reports | If selected (enabled), the delegate can view receipt images on behalf of another employee. NOTE: The setting says "view" but it includes view, add, delete, etc. |

3. Click **Save**.

Edit a Delegate Configuration

Delegate settings let the admin add or remove privileges, such as submitting or approving, for the delegate configuration they are working with. When doing this, remember that all delegates working with this configuration as a group share the identical set of privileges and gain or lose them as a group.

► **To edit a delegate configuration:**

1. On the delegate configuration page, select the desired configuration.
2. Click **Modify**.

3. Make the desired changes, as described in *Creating a New Delegate Configuration* in this guide.
4. Click **Save**.

Delete a Delegate Configuration

The admin can delete a delegate configuration. Upon deletion, configurations are permanently removed from the system and all delegates for users who belong to the groups covered by that deleted configuration will be immediately removed.

⚠ IMPORTANT: Please exercise caution in deleting a delegate configuration. There is no way to undo this action and recover the removed delegate assignments for the individual users.

► **To delete a delegate configuration:**

1. On the delegate configurations page, select the desired configuration.
2. Click **Remove**.
3. Click **OK**.

Purge the System of Inactive Delegate Records

The admin can delete all delegate records associated with inactive employees. Upon deletion, these records are permanently removed from the system and the inactive employee no longer appears in the delegate's list of users.

This option removes all records where:

- The employee (user for whom the delegate acts) is inactive.
- The delegate assigned to act for the employee is inactive.

⚠ IMPORTANT: Please exercise caution in purging inactive records. There is no way to undo this action and recover the removed delegate assignments for the individual users.

▶ ***To delete all delegate records associated with inactive employees:***

On the delegate configurations page, click **Delete inactive delegates/delegators**.

